The Training Management System (TMS) is a productivity software which helps organization meet its employee competency needs.

TMS facilitates Training Management System of organizations, with its convenient, easy-to-use, and online features allowing organizations to allocate more resources in planning and decision making than administrative work.

It complies to ISO 10015 QMS Guidelines for Training, which makes it suitable for ISO, CMMI, or other certifiable management system.
Training Management System

FEATURES

TMS features include those that are necessary to meet organization’s objectives, keeping of records, and analysis of data, preparation of reports all for effective planning and decision making...all done on line.

Defining Training Needs – defines your employees specific competency needs, compare them with your people and identify training course/s which can address them.

Designing and Planning of Training – facilitates designing and planning of training thru careful consideration of objectives and methodologies of training.

Training Implementation Assistant – facilitates management of training PPT materials, certificates and IDs, and other resources.

Training Evaluation – course, trainer, and trainee evaluation that can facilitate analysis and reporting anytime.
Training Management System

OTHER FEATURES

TMS also include features for processes interrelated with training, and productivity tools helpful not only for Training and HR Managers but also to other managers and employees.

- **Online Forum** – Allows participants to share post training experience, related resources, and comments.

- **Survey** – online survey even on non-training related matters (e.g., team building venue)

- **Employee Suggestion** – facilitates training or non-training related suggestions scheme for company, which can be reviewed and approved.

- **Organizational and Personal Calendar** – Keeps you on track of company training and events, while allowing you to keep personal schedules to your own viewing.

- **Sticky Notes** – An electronic *Post-it*, which can help remind you of your deadlines and deliverables.

- **Email & Instant Messenger** – Send and receive information on all training-related activities to people involved.

- **Performance Evaluation** – Online evaluation of employees, essential for competence monitoring and training identification.

- **Documents uploading** – Provision for uploading of documents for knowledge sharing.

- **Employee Profile** – Database of all employees all related information (201 file)
TMS benefits not only training managers and coordinators, but also employees, other managers, and top management.

HR and Training Manager and Coordinators can:
- Effectively and efficiently coordinates and communicates training activities to managers and employees.
- Immediately prepare reports for management and client requests.
- Gather and process feedback and suggestions easier and faster.
- Conveniently Plan, Implement and Monitor training activities and resources.

Top Management:
- Monitoring of over-all training objectives, budget, and effectiveness.
- Viewing of company events.

Managers:
- Easily Monitor competency needs of employees.
- Real time monitoring and updating of departmental training budgets.
- Monitor company activities and events.

Employees can:
- Conveniently view current training courses available, enroll, and evaluate them online.
- View company documents necessary for knowledge sharing.
- Organize time and resources through calendars and notes.
Training Management System

SCREENSHOTS

CALENDAR

COURSE EVALUATION
THE END. Thank You!!!